### BOARD OF TRUSTEES 2010

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>John Mocker</td>
<td>President</td>
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<tr>
<td>Dan Mistler</td>
<td>Vice President</td>
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<tr>
<td>Tracey Collins</td>
<td>Treasurer</td>
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<tr>
<td>Lisa Adams</td>
<td>Secretary</td>
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<tr>
<td>Ronald Buckley</td>
<td>Past President</td>
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<tr>
<td>Jacquie Bauereis</td>
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<td>Lisa Borland</td>
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<td>Brian Caldwell</td>
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*The Children’s Home grieves the loss of John H. Edmiston and extends its deepest condolences to his family and friends. The Home graciously appreciates Mr. Edmiston’s multiple contributions to the agency in the years preceding his passing.*

### AMBASSADOR’S COUNCIL 2010

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>William Beuttel, Sr.</td>
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<tr>
<td>John H. Edmiston*</td>
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<td>Mary Jean Giltner</td>
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<td>Becky G. Melching</td>
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<td>John W. Steinman, III</td>
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<td>David A. Schlothauer</td>
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### JUNIOR BOARD 2010

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<tr>
<td>Christa Bedel</td>
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<td>Stephanie Broering</td>
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<td>Melissa Ellen Brooks</td>
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<td>Stephen P. DiGiovine</td>
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<td>Susanna Wong Burgess</td>
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<td>Melanie Collins</td>
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<td>Sarah Domaschko</td>
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<td>Kelly Eilers</td>
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<td>Stephanie Gaither</td>
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<td>Melissa Gorbandt</td>
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<td>Melissa Helwig</td>
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<td>Mary Keller</td>
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<td>Elizabeth Marlette</td>
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<td>Jessica Martinez</td>
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<td>Stephanie McAlpin</td>
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<td>Amy McLagan</td>
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<td>Kathryn Morrow</td>
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<td>Amy W. Osterkamp</td>
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<td>Ashlea Pullen</td>
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<td>Erin Robinson</td>
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<td>Lisa Schretzman</td>
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<td>Julie Smith</td>
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<td>Cathy Stavros</td>
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<td>Gannon Tagher</td>
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<td>Michelle Thomason</td>
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<td>Kelli Tranbarger</td>
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<td>Jana Vaughn</td>
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<td>Abby Workman</td>
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### MANAGEMENT TEAM 2010

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>William Bagley</td>
<td>Chief Executive Officer</td>
</tr>
<tr>
<td>Tamea Jones, LSW, LCSW</td>
<td>Director of Treatment Services</td>
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<tr>
<td>Jenny Wichmann</td>
<td>Director of Human Resources</td>
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<tr>
<td>Laurie Nelson</td>
<td>Chief Financial Officer</td>
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<tr>
<td>Julie Raia</td>
<td>Director of Quality Improvement</td>
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<tr>
<td>Rick W. Wurth</td>
<td>Vice President for Development</td>
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</tbody>
</table>
Dear Friends,

As President of the Board of Trustees, it is my pleasure to present to you the Annual Report of the Children’s Home of Northern Kentucky.

These pages are filled with information about the work taking place here every day on behalf of the abused, neglected, and at-risk children that we serve. You will see that we truly are a community leader providing children and families opportunity and hope for better lives. You will also see that many incredible things are being accomplished at CHNK due to the efforts of many dedicated people... from our wonderful Staff, the Board of Trustees, our Junior Board and many generous benefactors like you. Together we are building bridges to a better future.

I invite you to take a closer look at our historic Home online at www.chnk.org and become more familiar with the wonderful things and successful outcomes happening here since 1882.

Sincerely,

[Signature]

John A. Mocker
President
Board of Trustees

OUR MISSION

Our mission is to be a community leader providing children and families opportunity and hope for better lives.

OUR VISION

Our vision is for every child to be safe, healthy, and loved in a supportive, nurturing environment.

OUR VALUES

CHILDREN & FAMILIES
We place children and families at the center of all we do. We advocate for the safety, well-being and best quality of life possible for each child, family member and employee.

CREATIVITY & INNOVATION
We create an environment that nurtures independent thinking, free and open expression of ideas, and innovative approaches to achieve our goals.

EMPOWERMENT
We encourage a learning environment that offers everyone an equal opportunity to grow, flourish, and contribute.

UNIQUENESS
We respect, explore, and embrace individual and family differences and celebrate our common interests.

INTEGRITY & PROFESSIONALISM
We maintain the highest moral and ethical standards by extending the same respect, cooperation, and caring that we expect from others.

CONTINUOUS IMPROVEMENT
We pursue the highest standards of excellence and embrace change as the road to new opportunities.

COMMUNITY & COLLABORATION
We strive to build a stronger community committed to these common values and principles. We share knowledge and encourage leadership within the Home, the social service environment and community we live in.
The Residential Treatment Program provided 15,373 days of care for 98 boys.
SERVING NORTHERN KENTUCKY FAMILIES

OUR IMPACT ON THE COMMUNITY

THE HOME IMPACTED OVER 800 CHILDREN AND FAMILIES
Throughout Boone, Campbell, and Kenton Counties, and beyond. Providing residential treatment as well as in-home services, children and families remain at the center of all we do.

- Community Based (In-Home) Services - 69%
- Residential Treatment - 29%
- Adoption Services - 2%

• 98 boys lived at the Children’s Home and participated in the Residential Treatment Program.
• 44 families of residents also participated in family counseling sessions.
• 455 children, along with 400+ siblings, parents, relatives, or other guardians, received services in their homes through the Family Preservation, Reunification, and Out of Home Care Diversion programs.
• 9 families obtained adoption home studies, updates and post placement evaluations through the Home. While some families finalized adoptions, others traveled to embrace a new little one in need of a home. Sixteen adoption services were completed in all.

ALL PROGRAMS COMBINED, THE HOME SERVED A TOTAL OF 38 COUNTIES:
- Boone, Campbell & Kenton Combined - 76%
- All Others - 24%

FAVORABLE OUTCOMES

RESIDENTIAL TREATMENT PROGRAM
The Children’s Home of Northern Kentucky is a treatment facility for abused and neglected boys between the ages of 7 and 17, with severe emotional, behavioral, and social issues. The program provided treatment including individual, group, recreational, and family therapy when appropriate.

• 57 boys either completed residential treatment, or were discharged to another facility for additional services. The average length of stay was 7 months.
• 75% of those completing 7 months or more of treatment, returned to a parent, relative or foster home, or to another less restrictive setting.
• 54% remained in a less restrictive placement for at least 4 months after discharge.
OUR IMPACT ON THE COMMUNITY

FAMILY PRESERVATION AND FAMILY REUNIFICATION programs are designed to provide therapeutic interventions and case management services to families with children who are at imminent risk for out-of-home placement. They offer a variety of services depending on the family’s needs. Issues of concern may include behavior problems, environmental neglect, mental health issues and physical abuse. The programs serve families with children from birth to 17 years of age. They are aimed at defusing an immediate crisis and teaching problem solving skills to prevent reoccurrence.

- 63 families completed services
- 121 children were at risk of removal
- 98% remained in the home at close of services
- 100% of clients surveyed reported improved family functioning

THE OUT OF HOME CARE DIVERSION PROJECT is a four month home-based program for families in which one or more of the children are at imminent risk for out of home placement. Issues of concern include truancy, behavior problems, school performance problems and failure to follow home rules. The program works with boys and girls ages 10 – 17.

- 227 children completed services
- 227 children were at risk of removal
- 91% remained in the home at close of services
- 90% of clients surveyed reported improved behavior at home and school

ADOPTION HOME STUDY PROGRAM provides couples and individuals wishing to adopt with a comprehensive home study, updates and post placement evaluations.

- 9 families received a combination of services through the Home.
- 3 children were placed from 2 different countries.

(The Adoption Services Program is phasing out and is no longer accepting new clients.)
Of the families contacted 6 months following the close of services, 94% of children at risk of removal were still in their homes.
The Children’s Home continually seeks to improve the effectiveness of services, as well as the quality of service delivery. With this in mind, all client families and their social workers are requested to complete a consumer survey rating their level of satisfaction with service outcomes and staff performance. The following results reflect a very high level of satisfaction.

**OF FAMILIES RESPONDING, 96% WERE SATISFIED OR MORE THAN SATISFIED THAT:**
- staff listened and understood their problems
- staff were responsive to their ways of doing things
- they learned the skills needed to maintain children in the home

**OF SOCIAL WORKERS RESPONDING, 99% WERE SATISFIED OR MORE THAN SATISFIED THAT:**
- Services were responsive to the client’s ways of doing things
- Treatment goals were appropriate to the client’s specific needs

**IN ADDITION, 95% WERE SATISFIED OR MORE THAN SATISFIED WITH:**
- The information provided for the post-service planning
- The overall quality of work with the family
I felt like (staff) actually cared about our family needs and concerns on a more personal level. (Staff) was attentive and caring and welcome in my home anytime.
The Children’s Home of Northern Kentucky hosted the 16th Annual Golf Outing on May 10, 2010. The Golf Outing was a huge success, beating the economy and again grossing over $15,000! The Home could not have accomplished this without the support of those who participated in the outing and our generous sponsors, including Title Sponsor Huntington Bank. A special thank you goes out to all of our sponsors and golfers!

The Home’s 14th Annual Fireworks Festival was held on Sunday, September 5, 2010. Hundreds of people enjoyed the family-friendly event filled with food, music, crafts, and games. The evening culminated with a special viewing of the fireworks from one of the best spots in Northern Kentucky!

The Junior Board’s 74th Annual Charity Ball was held November 13, 2010 at Summit Hills Country Club. Guests enjoyed food and fun throughout the evening under “A Night in the Orient” theme. CH-NK sincerely appreciates the Junior Board Members, Event Sponsors, and Guests associated with the Charity Ball and its efforts to benefit the boys of the Home’s Residential Treatment Program!
I am very appreciative of the efforts Diversion has made to assist this family...
I feel the family has tools they can use moving forward.
HONOR ROLL OF DONORS

The following individuals, corporations, and foundations made a financial commitment to the Children’s Home of Northern Kentucky between July 1, 2009 and June 30, 2010. We are continuously grateful for the generosity shown by our donors. Every effort has been made to include all donors. If by chance your name was omitted, we humbly apologize. Please contact the Development Office immediately so that corrections can be made. The Children’s Home of Northern Kentucky does not sell or share donor names and respects any donor who wishes to remain anonymous.

VISION CATEGORY ($50,000 +)
Marie E. Finnigan Memorial Scholarship Fund
The Carol Ann and Ralph V. Haile, Jr. - U.S. Bank, N.A. Foundation

LEADERSHIP CATEGORY ($10,000 - $49,999)
Astar Charities, Inc.
Jack J. Smith, Jr. Charitable Trust, PNC Bank and Karen B. Wachs, Co-Trustees
Robert H. Reakirt Foundation
The Greater Cincinnati Foundation
The Thomas J. Emery Memorial

INSPIRATION CATEGORY ($1,000 - $9,999)
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Cincinnati Automobile Club
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Ernie’s Garage
Stewart Horn
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Runyan Memorial Christian Church
Ideal Supplies
Florence Lions Club

OPPORTUNITY CATEGORY ($500 - $999)
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Optum Health
Constance Church of the Brethren
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Duke Energy
Richard Magoteaux
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Holly Daugherty
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McHale’s Catering
Children’s Home Bridge Club
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AIRPLANE CATEGORY ($50 - $99)
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Alice Roberts
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Janet Chambers
Clyde Middleton
Robert Due
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Kent Dailey
Dan Mistler
Ronald McAnally
Heritage Bank
Suzanne Quast
Diana Williamson
Sandra Derringer
Internal Medicine Assoc. of N. KY.
Union Baptist Church
Eldon G. Alhman
Scanlon & Associates, Inc.
Martha Adair
Tony Hennies
Ernie’s Garage
Stewart Horn
Mary A. Moore
Lisa M. Adams
F.N. Sheppard & Co.
The Greater Cincinnati Foundation
Runyan Memorial Christian Church
Ideal Supplies
Florence Lions Club
HONOR ROLL OF DONORS

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- Give With Liberty- Employee Donations
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  In Honor of the Mooser Children

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Dear Friends,

I am both deeply honored and humbled to join the senior management team here, at the Children’s Home of Northern Kentucky. The call to serve abused, neglected, and at-risk children is daunting, but one to which I will give my heart and soul. I look forward to meeting all of the friends of this historic agency. Please know that I would like nothing more than to meet you and offer a tour.

Our Development Office is now focused on the CHILDREN’S SUCCESS FUND 2010 – our one and only direct mail campaign of the year. This fund helps provide an array of services that go above and beyond the basics. Your gift will be directly translated into good things for the children we serve: over-the-counter medications, recreational therapy, school supplies, interventions with a consulting psychologist, and holiday gifts to name only a few.

If you have not already done so, I ask you to consider a meaningful end-of-year gift to our Home in the enclosed return envelope. Your commitment to the mission of CHNK will have life changing consequences.

In addition, I would like to ask that you take this time to review and update your contact information on the return envelope for our records, especially as it relates to online correspondence. We have many exciting changes in store for 2011 and would like to ensure a path of ongoing communication with you.

I look forward to our future together and to the great things that are happening here in our midst.

Gratefully,

Rick W. Wurth
Vice President for Development
A YEAR IN REVIEW

ANNUAL REPORT 2010